



**FROME VALLEY MEDICAL CENTRE  
PERSON SPECIFICATION**

<b>POST TITLE</b>	<b>PRACTICE NURSE</b>	
<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Registered General Nurse</li> <li>• Evidence of continued professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Recognised qualification to diploma level or above in chronic disease.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of dealing with patients and the public</li> <li>• Experience working within Primary Care.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of EMIS clinical system</li> </ul>
<b>Knowledge/Skills</b>	<ul style="list-style-type: none"> <li>• Competent in basic nursing skills required for the post</li> <li>• Excellent communication skills</li> <li>• Desire to gain further nursing skills / qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of current issues affecting the NHS, particularly in Primary Care</li> <li>• Knowledge and experience with chronic disease management</li> </ul>
<b>Qualities/Attributes</b>	<ul style="list-style-type: none"> <li>• Able to demonstrate enthusiasm to develop nursing skills</li> <li>• An understanding, acceptance and adherence to the need for strict confidentiality</li> <li>• Ability to use own judgement, resourcefulness and common sense</li> <li>• Ability to work without direct supervision and determine own workload priorities</li> <li>• Ability to work as part of an integrated multi-skilled team</li> <li>• Pleasant and articulate</li> <li>• Ability to work under pressure</li> <li>• Ability to work in a changing environment</li> <li>• Able to use own initiative</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Ability to deliver care within patients homes for housebound chronic disease checks, flu, pneumococcal, COVID, Shingles Vaccinations.</li> </ul>	<ul style="list-style-type: none"> <li>• Flexibility of working hours</li> <li>• Car driver/clean licence</li> </ul>